

CITY GOVERNMENT

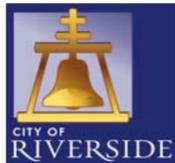
The City of Riverside was incorporated in 1883 and operates under the Council-Manager form of government established by City Charter in 1953. Seven members make up the City Council, elected for four-year terms by geographically designated wards (districts). The Mayor is elected at large and serves as Presiding Officer of the Council, interprets policies and programs to the community, and serves as official head of the City for ceremonial purposes. The Mayor has a voice in all Council proceedings but votes only to break a City Council tie-vote. Members of the Council select a representative from among themselves to serve as Mayor Pro-Tempore. The City Council appoints the City Manager, City Attorney and City Clerk in conformance with the City Charter.

The City's total budget of \$790.3 million reflects a regular full time staff of approximately 2600. The City provides all traditional municipal services and also operates electric and water utilities, a municipal airport, library, and museum.

The City Manager indirectly supervises all City departments. Assistant City Managers supervise the departments of Public Utilities, Police, Public Works, Fire, General Services, Human Resources, Information Technology, Museum, Library, Community Development, Development, Airport, and Parks, Recreation and Community Services, as well as the City's financial operations.

Riverside emphasizes public participation through 17 advisory boards and commissions which review issues and make recommendations on a broad range of topics.

APPLICATION AND SELECTION PROCESS



An Equal Opportunity Employer

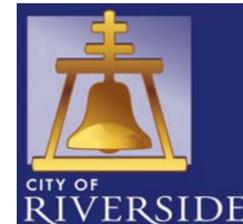
APPLY ONLINE: www.riversideca.gov

Tamara Medina
Human Resources Department
3780 Market St., Riverside, CA 92501
(951) 826-2425—Fax (951) 826-2552

Opportunities exist at the City of Riverside for Associate Engineer in our Public Works Department!

To be considered, please submit a City application online at: www.riversideca.gov
The position will be open until filled.

Our core values are integrity and credibility; commitment to service and action; accountability, inclusiveness and diversity; loyalty, personal growth, innovation and teamwork.



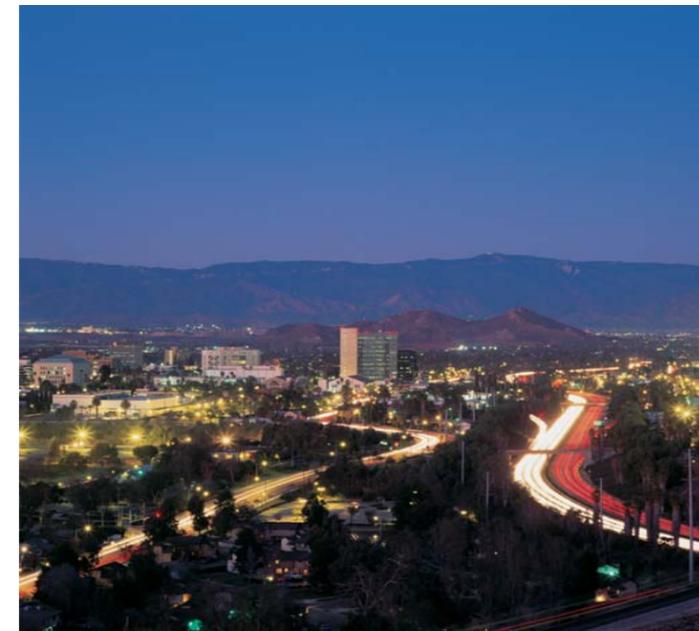
Be a part of this exciting, creative and cooperative environment where you can make a difference. This is an exceptional leadership opportunity in a fast-paced, technologically-oriented, and community-focused organization.

The City of Riverside

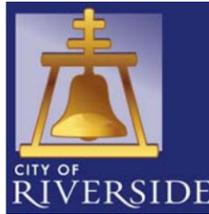
We are seeking a dynamic professional to
serve as

Associate Engineer—Traffic Public Works

Salary Range: \$5,894—\$7,164 per month*
Hiring Incentives Available



THE POSITION



Traffic Engineering Division: Under general supervision, to perform professional traffic engineering work in signal design, signal timing, and signal coordination. Other assignments may include review of traffic impact reports, striping, signing, signal and construction detour plans, oversee the design of minor signal modification plans or striping plans prepared by subordinate staff. Experience in traffic signal timing, signal synchronization and coordination and familiarity with 170 controllers, Quiknet 4 and Synchro software is desirable. Duties may include assignments in the development and operation of a traffic management center to monitor traffic congestion.

EXAMPLE OF GENERAL DUTIES

Typical duties of the position may include, but are not limited to:

- Perform studies of technical, environmental, and economic feasibility, engineering field studies, and related studies pertaining to proposed and existing municipal facilities.
- Prepare contracts and specifications for engineering and construction services.
- Plan and perform assigned work and complete special projects requiring engineering and technical ability.
- Complete special projects requiring advanced engineering and technical ability.
- Develop and update written directives for the department and for use by other employees to include engineering guidelines, standard material lists, standard specifications, and other technical and administrative policies and procedures as applicable.
- Research activities pertaining to public works materials and engineering practices.
- Provide background information and documentation for management consideration on major projects and technical matters involving advanced engineering theories, concepts and principles.

HIGHLY DESIREABLE EXPERIENCE

Duties specific to this position may include, but are not limited to:

- Review draft EIR reports, traffic studies and traffic impact analysis reports for proposed developments and identify possible mitigation measures for conditions of approval.
- Review traffic signal, striping and signage plans prepared by subordinate staff and consulting engineers.
- Review traffic detour plans and special event road closure plans.
- Prepare and implement signal coordination timing.
- Review citizen requests and work orders.
- Database management and supervisory experience is a plus.

EDUCATION AND EXPERIENCE

Education: A Bachelor's degree in civil or traffic engineering or in a closely related area from an accredited college or university.

Experience: Two years of experience in professional engineering work comparable to that of Assistant Engineer in the City of Riverside. An Engineer-in-Training Certificate or Professional Engineer's license is highly desirable.

COMPENSATION AND BENEFITS

- The monthly salary range for this position is \$5,894 – 7,164.*
- Hiring Incentives for this position may include: \$1,000 upon signing, \$3,500 upon successful completion of the probationary period. See our website for more details.
- Retirement—The City is a member of the State of California Public Employee's Retirement System (PERS) and provides employees with the 2.7% @ 55 formula. The City also pays the employee's contribution toward the plan.
- Health Insurance—The City offers seven health insurance plans and contributes up to \$906 per month for employee and dependent coverage.
- Dental Insurance—The City provides three dental insurance plans and contributes up to \$45 per month.
- Life Insurance—The City provides and pays for term life insurance with accidental death and dismemberment equal to two times the annual salary plus \$1,000 to a maximum of \$600,000.
- Leave Benefits—Includes all typical vacation, sick leave, bereavement leave and holiday benefits.

*Appointment may be made at any step contingent upon qualifications of the candidate.

THE COMMUNITY



Recently named one of "America's Most Livable Communities", Riverside is the largest city within one of the fastest growing regions in the country. As the 12th largest city in California, Riverside has a diverse population of approximately 300,000, covering over 85 square miles. Strong elected, civic, and business leadership has enabled a diversified economy, balanced land uses, quality developments, cultural amenities, and a progressive outlook that supports the community today and well into its promising future.

The City is centrally located in the Inland Empire Region approximately 60 miles east of Los Angeles and 100 miles north of San Diego. As the City has continued to develop into one of the most economically powerful cities in Southern California, it has maintained its historic virtues and cultural roots.